



**PATHWAYS**

827 W. 14 Ct.  
Bloomington, IN 47404

**Pathways Executive Director Report – May, 2026**  
**Executive Director's Report**

**Personnel**

- Fully staffed; no current vacancies
- Compass team is completing quarterly one-on-one meetings
- Employee engagement survey in development for June distribution
- No performance management issues in the past month

**Facilities**

- Freezer required replacement after repeat issues; new unit purchased
- Potential grant reimbursement under review; decision expected later this month

**Programs**

- Programs remain stable
- See dashboard for detailed metrics and outcomes

**Fundraising**

- Spring campaign concluded ~\$25,000 below goal
- April fundraising totaled \$990 - far below goal
- Grant applications and corporate solicitations actively underway
- Exploring a summer “Founders Brunch” to engage founding congregations and help offset anticipated funding gap due to CCDF cuts
- Funding secured from Cook and Tri Kappa Alpha



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## **Finance**

- Operating at a deficit consistent with this time last year
- See dashboard for full financial details

## **Miscellaneous / Strategic Initiatives**

- Developing a new donor database to potentially replace eTapestry, with projected annual savings of ~\$7,000
- Website updates completed—board encouraged to review
- Directors Retreat resulted in updates to all organizational handbooks and revisions to the Emergency Action Plan