

Pathways, Inc.

Budget vs. Actuals: Budget 2026 - FY26 P&L Classes

April 2026

	ADMINISTRATION			COMPASS ELC			DEVELOPMENT			FAMILY RECOURSE CENTER			UNRESTRICTED REVENUE			NOT SPECIFIED			TOTAL			
	ACTUAL	BUDGET	% OF BUDGET	ACTUAL	BUDGET	% OF BUDGET	ACTUAL	BUDGET	% OF BUDGET	ACTUAL	BUDGET	% OF BUDGET	ACTUAL	BUDGET	% OF BUDGET	ACTUAL	BUDGET	% OF BUDGET	ACTUAL	BUDGET	% OF BUDGET	
Revenue																						
4000 Fundraising																				\$0.00	\$0.00	0.00%
4010 Contributions																				\$0.00	\$0.00	0.00%
4011 Faith Community				3,000.00									910.00	2,343.84	38.83 %				\$3,910.00	\$2,343.84	166.82 %	
4012 Individual & Special				35.00									955.13	15,000.00	6.37 %				\$990.13	\$15,000.00	6.60 %	
4013 Service Organization														1,000.00					\$0.00	\$1,000.00	0.00%	
4014 Opportunity House													4,000.00	4,000.00	100.00 %				\$4,000.00	\$4,000.00	100.00 %	
4015 Corporate/Business														3,467.71					\$0.00	\$3,467.71	0.00%	
4016 In-kind Gifts														0.00					\$0.00	\$0.00	0.00%	
4017 Bequests														0.00					\$0.00	\$0.00	0.00%	
4018 Township Grant														0.00					\$0.00	\$0.00	0.00%	
4019 Major Gifts														0.00					\$0.00	\$0.00	0.00%	
Total 4010 Contributions				3,035.00									5,865.13	25,811.55	22.72 %				\$8,900.13	\$25,811.55	34.48 %	
4050 Special Events Revenue																			\$0.00	\$0.00	0.00%	
4051 Box Tops													19.80						\$19.80	\$0.00	0.00%	
4052 Paths to Prosperity Fundrasier														0.00					\$0.00	\$0.00	0.00%	
4057 Each One Feed One														0.00					\$0.00	\$0.00	0.00%	
4058 All other Special Events														0.00					\$0.00	\$0.00	0.00%	
Total 4050 Special Events Revenue													19.80	0.00					\$19.80	\$0.00	0.00%	
4100 Grants																			\$0.00	\$0.00	0.00%	
4101 Jack Hopkins Fund (State)														0.00					\$0.00	\$0.00	0.00%	
4102 Community Foundation														0.00					\$0.00	\$0.00	0.00%	
4104 M County Budget(Sophia Travis)(Local)					0.00									0.00					\$0.00	\$0.00	0.00%	
4105 CDBG - Capital Improvements (Federal)														0.00					\$0.00	\$0.00	0.00%	
4106 CDBG - Social Service (Federal)					0.00									0.00					\$0.00	\$0.00	0.00%	
4107 Emergency Food & Shelter Progra (federal)												0.00							\$0.00	\$0.00	0.00%	
4108 UWCS - Monroe Co (Federal)												0.00							\$2,083.33	\$2,083.33	100.00 %	
4109 CACFP (School Lunch) (Federal)				12,877.58	10,000.00	128.78 %								0.00					\$12,877.58	\$10,000.00	128.78 %	
4110 NAP Credits (State)					0.00									0.00					\$0.00	\$0.00	0.00%	
4111 IDA Credits (State)					0.00									0.00					\$0.00	\$0.00	0.00%	
4112 DWD Training Reimbursement (State)	10,000.00	0.00		10,000.00	0.00							10,000.00							\$20,000.00	\$10,000.00	200.00 %	
4113 Other United Way locales													71.95						\$71.95	\$0.00	0.00%	
4115 All Other Grants					0.00									15,513.45					\$0.00	\$15,513.45	0.00%	
Total 4100 Grants	10,000.00	0.00		22,877.58	10,000.00	228.78 %				10,000.00			2,155.28	17,596.78	12.25 %				\$35,032.86	\$37,596.78	93.18 %	
Total 4000 Fundraising	10,000.00	0.00		25,912.58	10,000.00	259.13 %				10,000.00			8,040.21	43,408.33	18.52 %				\$43,952.79	\$63,408.33	69.32 %	
4200 Tuitions																			\$0.00	\$0.00	0.00%	
4201 CCDF Vouchers (Federal)				26,303.00	34,291.67	76.70 %													\$26,303.00	\$34,291.67	76.70 %	
4202 On my way Pre K (Federal)					0.00														\$0.00	\$0.00	0.00%	
4203 MCCSC Funding (Local)				17,800.00	18,650.00	95.44 %													\$17,800.00	\$18,650.00	95.44 %	
4204 Compass Fee Scale				23,363.11	19,833.33	117.80 %													\$23,363.11	\$19,833.33	117.80 %	
Total 4200 Tuitions				67,466.11	72,775.00	92.71 %													\$67,466.11	\$72,775.00	92.71 %	
4300 Pathways Fund Distributions/ Endowment																			\$0.00	\$0.00	0.00%	
4301 Pathways Fund														0.00					\$0.00	\$0.00	0.00%	
4302 Community Foundation- Community Fund Distributions					0.00									0.00					\$0.00	\$0.00	0.00%	
Total 4300 Pathways Fund Distributions/ Endowment					0.00									0.00					\$0.00	\$0.00	0.00%	
4401 Rental House - 829 W 14th Ct										500.00	500.00	100.00 %							\$500.00	\$500.00	100.00 %	
4402 All Other Income														125.00					\$0.00	\$125.00	0.00%	
Total Revenue	\$10,000.00	\$0.00	0.00%	\$93,378.69	\$82,775.00	112.81 %	\$0.00	\$0.00	0.00%	\$500.00	\$10,500.00	4.76 %	\$8,040.21	\$43,533.33	18.47 %	\$0.00	\$0.00	0.00%	\$111,918.90	\$136,808.33	81.81 %	
GROSS PROFIT	\$10,000.00	\$0.00	0.00%	\$93,378.69	\$82,775.00	112.81 %	\$0.00	\$0.00	0.00%	\$500.00	\$10,500.00	4.76 %	\$8,040.21	\$43,533.33	18.47 %	\$0.00	\$0.00	0.00%	\$111,918.90	\$136,808.33	81.81 %	
Expenditures																			\$0.00	\$0.00	0.00%	
5000-1 Personnel																			\$0.00	\$0.00	0.00%	
5000 Salaries	14,957.28	15,356.58	97.40 %	106,521.27	103,308.00	103.11 %	4,715.21	5,584.22	84.44 %	9,334.96	15,356.60	60.79 %						\$135,528.72	\$139,605.40	97.08 %		
5001 Bounses		0.00			204.69			0.00			102.35								\$0.00	\$307.04	0.00%	
Total 5000 Salaries	14,957.28	15,356.58	97.40 %	106,521.27	103,512.69	102.91 %	4,715.21	5,584.22	84.44 %	9,334.96	15,458.95	60.39 %						\$135,528.72	\$139,912.44	96.87 %		
5010 Fringe																			\$0.00	\$0.00	0.00%	
5011 FICA	1,373.14	984.15	139.53 %	9,752.22	6,620.62	147.30 %	446.67	357.87	124.81 %	949.49	984.15	96.48 %						\$12,521.52	\$8,946.79	139.96 %		
5012 Employee Pension Expense	309.45	133.88	231.14 %	2,081.71	900.64	231.14 %	112.50	48.68	231.10 %	309.45	133.88	231.14 %						\$2,813.11	\$1,217.08	231.14 %		
5014 Employee Life/ Cobra Insurance Adjustment Fee	13.81	12.54	110.13 %	85.01	84.36	100.77 %	9.86	4.56	216.23 %	18.48	12.54	147.37 %						\$127.16	\$114.00	111.54 %		
5015 Unemployment		83.33			0.00			0.00			0.00								\$0.00	\$83.33	0.00%	
5016 All other Employee Benefits /Perks	-25.09	0.00		830.84	0.00			0.00		18.78	0.00							\$824.53	\$0.00	0.00%		
Total 5010 Fringe	1,671.31	1,213.90	137.68 %	12,749.78	7,605.62	167.64 %	569.03	411.11	138.41 %	1,296.20	1,130.57	114.65 %						\$16,286.32	\$10,361.20	157.19 %		
5022 Pre-Employment Screening (criminal Hsty & TB test)				55.00	161.67	34.02 %													\$55.00	\$161.67	34.02 %	
5025 Contract Services & Interns					0.00						250.00			0.00					\$0.00	\$250.00	0.00%	
5030 Ace & Service Corp Fellow					0.00						0.00								\$0.00	\$0.00	0.00%	
5040 Janitorial	270.56	273.33	98.99 %	2,333.58	2,357.50	98.99 %	270.56	273.33	98.99 %	507.30	512.50	98.99 %						\$3,382.00	\$3,416.66	98.99 %		
5041 Computer Technical Support	80.00	0.00						437.47											\$517.47	\$0.00	0.00%	
5042 Computer Hardware & Repair		41.67																	\$0.00	\$41.67	0.00%	
5045 Mowing & Snow removal Contractor	62.00	30.00	206.67 %	534.66	258.75	206.63 %	62.00	30.00	206.67 %	116.24	56.25	206.65 %						\$774.90	\$375.00	206.64 %		
5060 All other Contract Services	82.08	33.33	246.26 %	475.03	2,193.75	21.65 %	41.75	33.33	125.26 %	78.26	697.92	11.21 %						\$677.12	\$2,958.33	22.89 %		
Total 5025 Contract Services & Interns	494.64	378.33	130.74 %	3,343.27	4,810.00	69.51 %	811.78	586.66	138.37 %	701.80	1,266.67	55.41 %						\$5,351.49	\$7,041.66	76.00 %		
5065 First Aid & CPR					66.67														\$0.00	\$66.67	0.00%	
5075 Employee Professional Memberships		7.20		12.99	62.10	20.92 %		7.20			13.50								\$12.99	\$90.00	14.43 %	
5080 Job Advertising		33.33		120.00	287.50	41.74 %		33.33			62.50								\$120.00	\$416.66	28.80 %	
5085 Training and Staff Development	246.07	66.67	369.09 %	5,700.00	575.00	991.30 %		66.67														

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	ACTUAL	BUDGET	% OF BUDGET	ACTUAL	BUDGET	% OF BUDGET	ACTUAL	BUDGET	% OF BUDGET	ACTUAL	BUDGET	% OF BUDGET	ACTUAL	BUDGET	% OF BUDGET	ACTUAL	BUDGET	% OF BUDGET	ACTUAL	BUDGET	% OF BUDGET
5370 Investment Fees	562.30	625.00	89.97 %																\$562.30	\$625.00	89.97 %
Total 5350 Professional Fees	2,544.36	17,125.00	14.86 %					0.00											\$2,544.36	\$17,125.00	14.86 %
5410 Discretionary Funds		0.00			62.50			31.25					31.25						\$0.00	\$125.00	0.00%
5415 Printing	137.50	41.67	329.97 %		41.67			41.67				20.33	41.67	48.79 %					\$157.83	\$166.68	94.69 %
5420 Postage and Shipping	166.67	83.33	200.01 %																\$166.67	\$83.33	200.01 %
5425 All other Expenses	100.84	41.67	242.00 %																\$100.84	\$41.67	242.00 %
5426 All Other Grant Expense				11,400.00								1,920.00							\$13,320.00	\$0.00	0.00%
5430 Special Events Expense																			\$0.00	\$0.00	0.00%
5432 Path to Prosperity Event Expense								41.67											\$0.00	\$41.67	0.00%
5435 All Other Special Event													125.00						\$0.00	\$250.00	0.00%
Total 5430 Special Events Expense					125.00			41.67					125.00						\$0.00	\$291.67	0.00%
5440 Cultivation & Stewardship		0.00																	\$0.00	\$20.83	0.00%
Total Expenditures	\$21,701.40	\$35,521.30	61.09 %	\$154,450.23	\$136,051.55	113.52 %	\$6,500.62	\$7,225.15	89.97 %	\$17,126.26	\$21,015.58	81.49 %	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$199,778.51	\$199,813.58	99.98 %
NET OPERATING REVENUE	\$ -	\$ -	32.94 %	\$ -	\$ -	114.63 %	\$ -	\$ -	89.97 %	\$ -	\$ -	158.11 %	\$8,040.21	\$43,533.33	18.47 %	\$0.00	\$0.00	0.00%	\$ -	\$ -	139.45 %
	11,701.40	35,521.30		61,071.54	53,276.55		6,500.62	7,225.15		16,626.26	10,515.58								87,859.61	63,005.25	
Other Revenue																					
4500 Interest Income																			\$0.00	\$0.00	0.00%
4501 Interest on CD's & Bank Accts													558.44						\$558.44	\$0.00	0.00%
4502 Interest & Dividend on Investme													1,300.44						\$1,300.44	\$0.00	0.00%
Total 4500 Interest Income													1,858.88						\$1,858.88	\$0.00	0.00%
4602 Unrealized Gain (or Loss)													42,894.33						\$42,894.33	\$0.00	0.00%
Total Other Revenue	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$44,753.21	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$44,753.21	\$0.00	0.00%
Other Expenditures																					
5450 Depreciation	799.89			6,697.76			763.78			1,432.08									\$9,693.51	\$0.00	0.00%
Total Other Expenditures	\$799.89	\$0.00	0.00%	\$6,697.76	\$0.00	0.00%	\$763.78	\$0.00	0.00%	\$1,432.08	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$9,693.51	\$0.00	0.00%
NET OTHER REVENUE	\$ -799.89	\$0.00	0.00%	\$ -6,697.76	\$0.00	0.00%	\$ -763.78	\$0.00	0.00%	\$ -1,432.08	\$0.00	0.00%	\$44,753.21	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$35,059.70	\$0.00	0.00%
NET REVENUE	\$ -	\$ -	35.19 %	\$ -	\$ -	127.20 %	\$ -	\$ -	100.54 %	\$ -	\$ -	171.73 %	\$52,793.42	\$43,533.33	121.27 %	\$0.00	\$0.00	0.00%	\$ -	\$ -	83.80 %
	12,501.29	35,521.30		67,769.30	53,276.55		7,264.40	7,225.15		18,058.34	10,515.58								52,799.91	63,005.25	