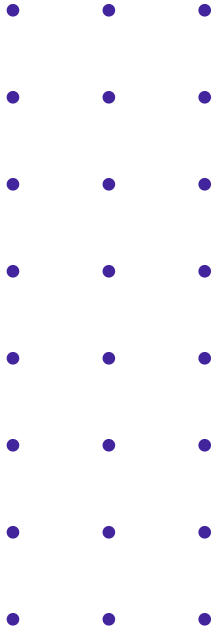




Monroe County United Ministries



# Annual Report 2022

812.339.3429  
www.mcum.org  
827 W. 14 Ct.  
Bloomington, IN 47404

Read our client spotlight on page 4 to learn how Quinn\* found MCUM again after graduating from Compass two decades previously.

**...PLUS:**

pg. 2: Great Outcomes from a Great Year

pg. 5: Compass Early Learning Center improves prosperity for the whole family

pgs. 7-8: Financial Statements

pg. 9: We have YOU to thank!

# Multi-generational programming is the most effective way to break the cycle of poverty (Harvard University):

At MCUM, our programs address generational poverty like this:

Adults/  
Caregivers  
(Generation 1):

Children  
(Generation 2):

## SELF-SUFFICIENCY CENTER

Basic needs, financial assistance & self-sufficiency coaching.

- Food, hygiene items, financial assistance, and referrals help meet basic needs so they can focus on higher pursuits.
- Self-Sufficiency coaching provides clear steps to achieve goal(s) in one or more areas: family stability, well-being, finances, education, and/or employment.
  - Offers incentives valued at \$300/ module completed.
- Reduced hunger and increased access to other resources at home improves stability.
- Success of caregiver translates into stability for the family.

## COMPASS EARLY LEARNING CENTER

High-quality early learning for children ages 1-5 years old.

- Reduced tuition through sliding fee scale, prioritizing low-income working families.
- Full-day, full year childcare removes a major barrier to career or educational pursuits.
- Improves quality of family connections & relationships through regular engagement events, workshops, and experiences.
- Provides 75% of child's daily nutrition.
- Diaper service included.
- Curriculum inspires early math and literacy skills.
- Promotes social and emotional wellbeing and develops fine and gross motor skills.
- Prepares child for kindergarten, promoting lifelong positive benefits.



Top left: Compass Early Learning Center parents selecting 3-days' worth of groceries from MCUM's client choice pantry to carry them until their next paycheck.

Middle: Becki and Sara from CCB Counseling Services provide weekly onsite mental health therapy to improve family stability.

Bottom Left: Ms. Angelica and her "Puffins" learning a song during morning Circle Time. School readiness is one of the most effective ways to prevent poverty during the child's progression of life.



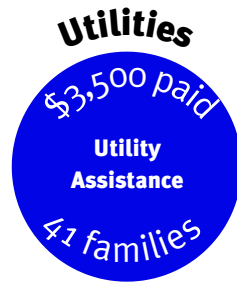
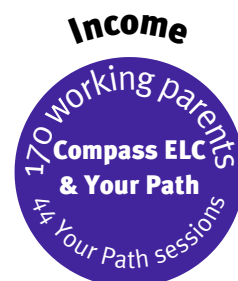
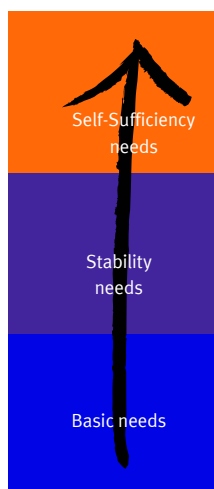


# • We love what we do.

- Monroe County United Ministries (MCUM) leverages its community connections and 84 years of expertise to pair clients with the resources, skills, and in-house, multigenerational programs that are uniquely suited to support them through their journeys to self-sufficiency.

## • Outcomes worth sharing.

- MCUM provides support from basic needs through asset development. A household must meet its basic needs before it can begin to build stability and, eventually, become financially self-sufficient. Here are some of the outcomes we are proud of last year!





By making sure families have their essential needs met first, MCUM then empowers clients with the tools to achieve economic and social mobility, thus breaking the cycle of poverty.

**We interrupted poverty with basic needs for 8,134 Monroe County individuals.**

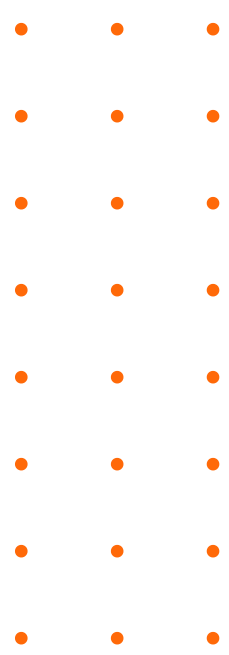
Providing basic needs creates an immediate and measurable improvement to a person or family's situation and enables them to pursue improved stability.

**We improved situational poverty by building stability for 336 individuals .**

Stability: caregiving generation has the means for self & family members to be safe and stable, such as adequate health, affordable childcare, accessible transportation, & having a steady income.

**We broke the cycle of generational poverty by helping 10 families create a self-sustaining safety net.**

Your Path participants last year earned assets that will serve their families into the future. Assets included: the purchase of a reliable vehicle, creating a savings account and growing it to more than \$5,000 to be put toward an eventual down payment on a home, and earning a PhD which led to a successful hire.



## Client Spotlight: Quinn



In 2003, Quinn\* was enrolled in our Compass Early Learning Center, allowing Quinn's grandmother to work to support their family. 15 years later, Quinn's family was tragically evicted from their home.

Facing financial hardship and post-traumatic stress, they left school as soon as they were 18 to enter the workforce. Quinn eventually returned to MCUM as a Your Path participant with the goal of earning their high school diploma.

Their hard work, planning, and regular meetings with a Self-Sufficiency Coach for one year paid off when they passed the High School Equivalency Test with a score of "College and Career Ready."

Equipped with their new education credentials and goal-setting toolkit, Quinn is excited to start a new life in Chicago with their partner.

\*name changed to maintain anonymity



## Program Spotlight:

# COMPASS

## Early Learning Center

# 11

Families receive scholarships to significantly reduce their tuition to Compass Early Learning Center.

# \$934,325,401

Total value of tuition savings to Compass Early Learning Center families in 2022.

# 22

Families attend Compass Early Learning Center on a \$0 voucher



## Compass Early Learning Center: Improving Intergenerational Prosperity for the Whole Family

- Meets children's basic needs: provides 75% of nutritional requirements, health screenings, diapers/pull ups and wipes, & school supplies. Promotes physical activity, social-emotional development, and more.
- Removes barrier to caregivers' employment: Full day, full year care for (soon) 94 1-5 year-olds - Sea Turtle classroom opening by January, 2024!
- Saves money for caregivers to use toward other needs: Accepts social safety net (voucher) assistance, plus a sliding fee scale capped at no more than 10% of a family's income, with scholarships available.
- Enrichment: monthly family-building events generate improved social capital and better inter-family relationships.
- Priority given for MCUM's asset-building services: Your Path, IDA, Microloans, Opportunity Fund, rent & utilities.
- **When a child is ready for their first day of kindergarten, they are 67% less likely to experience poverty as adults (National Education Association).**



MCUM's "graduating" board members, pictured left to right: Susan Siena, Rachael Scott, Katie (representing Helen Ingersoll), Judith Olmsted, & Don Shelton.



# Leadership



## Joel Schneider

Board Chair, 2022-2023

"What I have enjoyed the most of helping MCUM is the ability to pay it forward and make a positive difference in our community, especially those that are most in need. The work we do is right where we live and we can see immediately the difference that our time, money and efforts make."



## Katie Broadfoot

Executive Director, 2018-present

"I love MCUM because the synergy between our programs and people is palpable. Everything we do is designed with intention, inspiration, and purpose and we see positive outcomes almost every day. There is certainly work to be done, but MCUM is the place to do it!"

## Board of Directors

**April 1, 2022 - March 31, 2023**

Julie Beasley, Lori Blackwell, Bryan Hane, Ryan Heeb, Helen Ingersoll, Denise Lessow (Chair Elect), Lesley Levin, Jessica Merkel, Judith Olmsted, Rachael Scott, Don Shelton (Treasurer), Susan Siena (Secretary), Wendy Vanderzee

## Staff Directors

**As of June 1, 2023**

Darcie Casey (Development Director), Brittney Denton (Program Director-Compass), Shannon Hampton (Director of Operations), Stacy Jones (Education Director - Compass), Erin Vaughn (Program Director - SSC)





# Statement of Financial Position

Audited by Blue & Co.

## ASSETS

	2022	2021
Cash and cash equivalents	\$ 563,324	\$ 632,848
Restricted cash	8,336	12,765
Vouchers and fees receivable	64,987	47,199
Grants receivable	21,599	2,500
Investments	742,516	545,953
Prepaid expenses	10,404	8,571
Beneficial interest in assets held by others	337,515	283,941
Property and equipment, net	<u>1,020,807</u>	<u>922,150</u>
	<u>\$ 2,769,488</u>	<u>\$ 2,455,927</u>

## LIABILITIES AND NET ASSETS

Liabilities		
Accounts payable	\$ 30,659	\$ 17,345
Accrued expenses	82,630	69,368
Assets held for others	8,330	12,760
Finance lease liability	-0-	1,037
Total liabilities	<u>121,619</u>	<u>100,510</u>
Net assets		
Without donor restrictions		
Undesignated	1,471,804	1,379,427
Board designated endowment	<u>833,141</u>	<u>545,953</u>
	2,304,945	1,925,380
With donor restrictions		
Restricted for specified purpose	96,034	146,096
Restricted for endowment	<u>246,890</u>	<u>283,941</u>
	342,924	430,037
Total net assets	<u>2,647,869</u>	<u>2,355,417</u>
	<u>\$ 2,769,488</u>	<u>\$ 2,455,927</u>





# Statement of Activities

Audited by Blue & Co.

	2022			2021
	Without Donor Restrictions	With Donor Restrictions	Total	Total
<b>Support and revenues</b>				
Contributions	\$ 389,246	\$ 82,841	\$ 472,087	\$ 624,609
Childcare and preschool vouchers and scholarships	765,736	-0-	765,736	579,246
Grants	659,459	-0-	659,459	406,476
PPP grant income	-0-	-0-	-0-	197,437
Childcare fees	155,779	-0-	155,779	186,364
Investment return, net	(103,193)	-0-	(103,193)	26,782
Change in value of beneficial interest in assets held by others, net	(15,704)	(30,034)	(45,738)	45,302
Miscellaneous income	16,318	-0-	16,318	12,971
Net assets released from restrictions	139,920	(139,920)	-0-	-0-
<b>Total support, gains, and other revenue</b>	<b>2,007,561</b>	<b>(87,113)</b>	<b>1,920,448</b>	<b>2,079,187</b>
<b>Expenses</b>				
Program services				
Preschool and childcare	959,804	-0-	959,804	1,093,129
Emergency services	192,754	-0-	192,754	212,925
<b>Total program services</b>	<b>1,152,558</b>	<b>-0-</b>	<b>1,152,558</b>	<b>1,306,054</b>
Management and general	362,397	-0-	362,397	95,120
Fundraising	113,041	-0-	113,041	134,508
<b>Total expenses</b>	<b>1,627,996</b>	<b>-0-</b>	<b>1,627,996</b>	<b>1,535,682</b>
Change in net assets	379,565	(87,113)	292,452	543,505
<b>Net assets, beginning of year</b>	<b>1,925,380</b>	<b>430,037</b>	<b>2,355,417</b>	<b>1,811,912</b>
<b>Net assets, end of year</b>	<b>\$ 2,304,945</b>	<b>\$ 342,924</b>	<b>\$ 2,647,869</b>	<b>\$ 2,355,417</b>

# Thank you, supporters!

In 2022, more than 760 individuals, businesses, clubs, faith community partners, community agencies, government entities, foundations, and more helped break the cycle of poverty.

In addition to the 321 individuals who made unsolicited contributions, we are especially thankful for...\*:

- 9 individual monthly givers
- 115 Spring Into Action donors
- 57 food donors
- 55 Volunteers who gave nearly 3,800 hours, cumulatively
- 2 NAP participants
- 21 Merry Market contributors
- 67 Holiday Food Basket builders
- 39 Compass Family Holiday Sponsors
- 280 Annual Campaign supporters

... and our grant partners:

- 4imprint
- The Community Foundation of Bloomington & Monroe County
- City of Bloomington
- Duke Energy
- Monroe County Council
- Early Learning Indiana
- The Bishop Storehouse
- The Glick Foundation
- Panera Bread
- SCI REMC
- WalMart

*\*It is the policy of Monroe County United Ministries NOT to publish our individual donor list.*

... with special thanks to our top most-utilized community partner agencies:

- Catholic Charities Bloomington
- Hoosier Hills Food Bank
- Opportunity House
- South Central Community Action Program

**we thank you**  
**for your continued**  
**support in**  
**BREAKING THE**  
**CYCLE OF POVERTY**