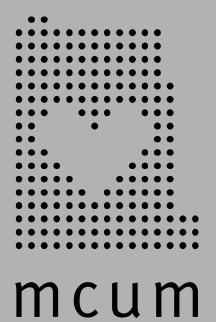


**Monroe County United Ministries** 



827 West 14th Court Bloomington, IN 47404 (812) 339-3429 www.mcum.org The 2013
Annual
Report

## MCUM's Lasting Legacy: A Message Mary Ellen Brown



# 2013 Staff Members

Deb Boateng Ashley Jenkins LaDawn Joyner Ann Boone Katie Broadfoot Avery Keiser Sarah Landrum Francisco Borrayo Charles Burdick Derrick Mackie Tina Burress Jessica Mackie Kimberly Clay Traci Mehay **Brittney Denton** Sarah Norzinskay Cliff Edens Staci Radford-Vincent

Jessica Edleman Justin Smith
Heather Foster Emily Walden
Denise Garrett Krystal Weaver
Shannon Hampton Kate Zilvinskis

Seda Jackson

**Executive Director: Marietta Reinhold** 

"MCUM's continued involvement in improving the quality of life for children, individuals, and families in Monroe County is almost a miracle: devoted staff teaching, guiding, interacting with so many people in the course of a year. Each year there are, at least from my perspective, countless grant applications, juggling with vouchers for the children in our child care, arranging for volunteers to help in giving and gathering food for delivery to those most in need. I marvel at how all these 'balls' are kept in the air, how we manage to end the year in the black, see our investments grow, in part insuring our future. And I delight in knowing that in 2014 we will again have Puffins in childcare."

Mary Ellen Brown has served as board president since January 2012.

# 2013 Board of Directors

Mary Ellen Brown President Larry Jacobs Vice-President Amy Young Treasurer Joanne Weddle Secretary

Byron Bangert
Judy Bush
Brian Drummy
Phyllis Eads
Diane Gregory
Carol Peterman
John Rucker
Al Ruesink
Diana Smith
Wendy VanderZee

## **MCUM'S MISSION STATEMENT:**

Monroe County United Ministries is a nurturing organization serving working families and those in distress by assisting with emergency needs and subsidized childcare. We provide quality education and a safe place for children, basic needs assistance for the poor and community service opportunities.

# **MCUM's Programs**

## **Affordable Childcare:**

Supporters of Monroe County United Ministries believe that quality early childhood education should be accessible to all, regardless of income. MCUM is

one of only eight childcare centers accredited by the National Association for the Education of Young Children in Monroe County, and it is the *only* center whose primary mission is to serve low-income families. MCUM's investment in young children benefits not only young preschoolers but the community as a whole. Studies show that literacy-rich care improves a child's chances of later success in school and in life. Benefits are seen in improved graduation rates, higher earning potential, reduced incarceration rates, and higher rates of civic participation. These are the outcomes your contributions of time, energy, and money support.

In 2013, 111 preschool children benefited from MCUM's licensed and accredited Childcare Program. These children developed literacy skills, mastered science concepts, learned English as a second language, explored interpersonal relationships, investigated the natural world, developed motor skills, and much more during their time in the program.

In addition to providing care for children, the MCUM Childcare Program strives to provide comprehensive services for families. In 2013, these efforts included flu shots and lead screenings, dental cleanings, Christmas assistance for interested families, and referrals to other services in the community. Your support also impacts preschoolers' parents and guardians, who are able to maintain steady employment knowing that their children's care is safe and reliable. They received support in guiding their children's education and preparing them for life after MCUM. It was a successful year for our program, simply because childcare families had remarkable support from community members like you.







**Emergency Services:** 

With two caseworkers and meaningful community support, Monroe County United Ministries' Emergency Services Program provides basic needs assistance to people in financial crisis. A crisis may be brought on by unemployment, illness, injury, or an unexpected expense. Regardless of the cause, MCUM staff work to help people through difficult times.

In 2013, the Emergency Services Program provided essential assistance to 1,032 local families. MCUM provided these families with assistance in the form of food, cleaning supplies, and hygiene items, engaged them in finding solutions to their challenges, and supported them in their return to self-sufficiency.

This program is made possible through the donation of food, cleaning supplies, hygiene items, clothing, and household items to MCUM and Opportunity House. In 2013, the Emergency Food Pantry received 63,866 pounds of donated items. MCUM appreciates the support the pantry receives from individuals, congregations, clubs, schools, and businesses.

# **The Programs: Affordable Childcare**

Taking a closer look at the inner-workings of MCUM's Childcare Program

INPUTS 

ACTIVITIES 

OUTPUTS 

OUTCOMES 

IMPACT

- Licensed teachers provide education in 4 classrooms
- Experienced core staff
- 5-Star Facility\*
- Accredited curriculum\*\*
- Sliding-scale fee for parents
- Basic health services (flu shots, lead screenings, dental clinics)
- Parent resource room
- \*Rated by Indiana's 5 Star Environmental Recognition Program
- \*\*Accredited by the National Association for the Education of Young Children.

- Fostering social interactions
- Encouraging communication, literacy, and math skills
- Promoting family involvement
- Educating parents
- Providing nutritious meals
  - Teaching ageappropriate skills through a play-based curriculum

- 111 unduplicated enrollments representing 96 households
- Capacity to serve 83 children at a time in 2013\*
- Level 4 Paths to Quality
   assessment\*\*
- Provision of daily breakfast, lunch, and snack\*\*\*
- \*MCUM is excited to increase the capacity back to 97 children with the re-opening of the Puffin Room
- \* Level 4 Status from Paths to Quality voluntary assessment program for care providers.
- \*\* Awarded "Gold Standard" by Child and Adult Food Care Program

- Creates successful students
- Creates responsible adults
- Allows for better employment opportunities for parents
- Creates stronger communities
- 89% of parents responded that enrolling their child at MCUM improved their employment or educational opportunities
- 96% of parents said their child showed improved communication skills
- 86% of parents said they have seen improvement in their child's basic literacy and math skills
- \* Percentages above are based on 2013 Childcare Parent Survey

"MCUM is an outstanding facility and we feel so fortunate that my son has been part of this organization!"

- MCUM Parent, 2013



MCUM's Childcare Program engages young preschoolers in age-appropriate learning that prepares them for success in the school system.

# **The Programs: Affordable Childcare**

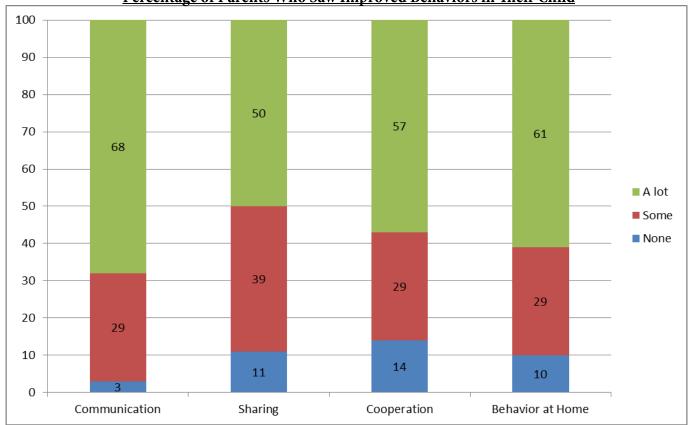


In 2013, MCUM staff surveyed parents about the **impact** MCUM's Childcare Program had on their children.

Parents responded that they saw improvements in:

- The quality of family time at home
- Their child's understanding of basic literacy & math
- Their (parents') employment or education opportunities\*

Percentage of Parents Who Saw Improved Behaviors in Their Child



"I've noticed a great change in my child's attitude since starting at MCUM!"

- MCUM
Parent, 2013



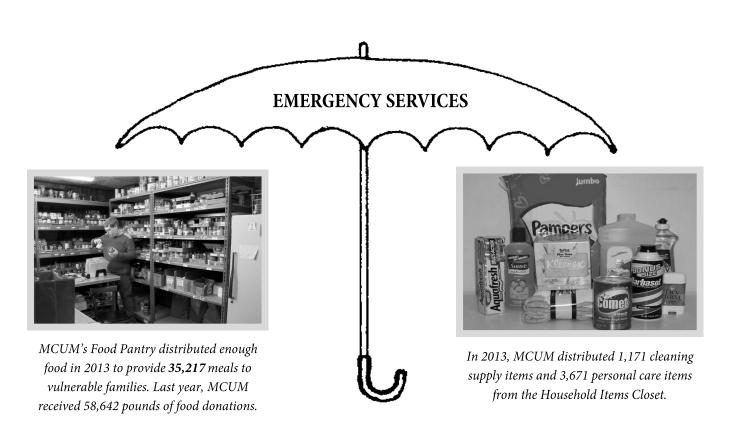
#### Outcomes of High-Quality, Affordable Childcare

- (1) *Creates successful students*: increases high-school graduation rates, helps children do better on standardized tests, reduces grade repetition, and reduces the number of children placed in special education programs.
- (2) *Creates responsible adults:* reduces crime, lowers rate of teen pregnancy, leads to better employment as adults, increases family stability.
- (3) Allows for improved employment of parents: removes a major barrier to employment, allows parents to continue their education and improve their employment prospects.
- (4) *Creates stronger communities*: reduces demand on welfare services, reduces rate of incarceration, increases rate of civic participation and voting.

<sup>\*</sup> A lack of affordable childcare options can be a major barrier to parents' employment

# **The Programs: Emergency Services**

Monroe County United Ministries provides basic needs assistance for Monroe County residents in crisis. Assistance may come in the form of food, clothing, household items, cleaning supplies, hygiene items, bus tickets, new socks and underwear, diapers, financial assistance to prevent utility shut-off or eviction, and referrals to other services.





MCUM distributed \$18,845 in rent assistance and \$1,951 in utilities assistance in 2013, preventing homelessness or utility shut-off for 68 families.

## Did you know? A Closer Look at MCUM's Food Pantry!

In Monroe County, demand for this type of service has increased greatly in recent years. In 2004, MCUM received 1,887 requests for assistance. In 2013, that number was 2,673. For years, the Emergency Food Pantry distributed a five-day supply of food (three meals a day for each person in the household for five days) to households seeking assistance. A few years ago, the demand for food assistance had grown so significantly that the pantry had to reduce the amount of food given to each family or face running out of food. Today, the pantry distributes a three-day supply of food to those in need. This reduction has impacted MCUM's ability to assist people financially and nutritionally, but the agency is still able to fill a short-term need for food and prevent hunger in a crisis. Your loyal, consistent support helps MCUM move toward the goal of once again distributing five-day supplies of food.

# Emergency Services Outputs in 2013:

35,217 meals

3,671 personal care items

1,171 cleaning supply items

2,367 Opportunity House vouchers

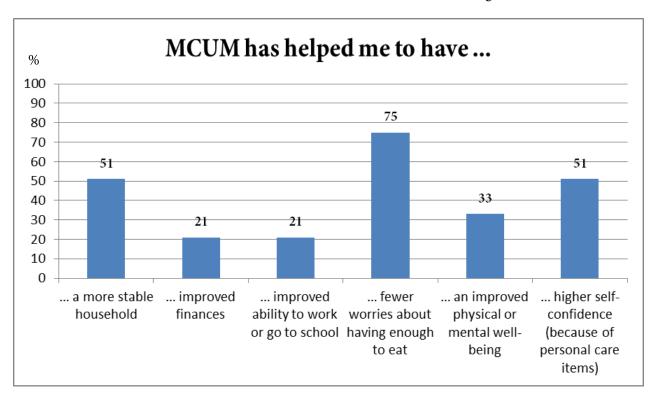
47 bus tickets

\$18,845 in rent assistance

\$1,951 in utilities assistance

# **The Programs: Emergency Services**

Emergency Services clients were asked to complete a survey of their experience with MCUM's program. In 2013, survey results indicated that MCUM's Emergency Services Program had a profound impact on clients' ability to get back on their feet after a crisis threatened their financial security. Of those who completed the survey, 93% of clients said MCUM's services met their needs. The majority of clients ranked MCUM as their **first** choice food source and **first** choice for clothing.



## In a Client's Shoes: Perspective on MCUM's Impact

Ariel got off the bus and arrived at MCUM on time for her appointment to discuss rent assistance. Originally from Texas, Ariel moved to Bloomington two years ago to assist her twin girls with school and other needs. Ariel has cared for the girls since her husband passed away in the line of duty. The girls now both attend college, and Ariel is also pursuing further education.

In addition to going to school, Ariel works 30 hours per week at a retail job to support her family. Still, meeting monthly needs is difficult. Last month, a major health concern meant that Ariel spent more than \$1,000 out-of-pocket for medical expenses. With an alreadytight budget and unexpected illness, Ariel missed paying a month's rent and faced a negative bank balance. She owed additional late fees and her landlord was going to file for eviction by the end of the month.



Ariel came to her appointment with a plan: she would work to save money between her new paychecks and VA benefits so she could pay the rest of her bills at the end of the month and get her family back on track. In the meantime, she needed help with her overdue rent to avoid additional charges (filing fees, court costs, attorney fees) if her landlord filed for eviction. MCUM was able to offer temporary financial assistance to get Ariel's family through the month and prevent expenses from snowballing out of control.

# **2013 Financial Summary (Audited)**

# Statement of Activities

# Statement of Financial Position

## Revenue for year ending in December 31, 2013:

Contributions	\$549,133
Childcare vouchers	\$273,915
Grants	\$195,610
Childcare fees	\$113,230
Return on investments	\$3,350
Gain on sale/disposal of	
assets and other miscellaneous	
income	(\$364)
Total Revenue	\$1,134,874

### Expenses for year ending in December 31, 2013:

Total Expenses	\$970.045
Fundraising	\$152,069
expenses	\$81,165
Management and general	
Emergency services program	\$146,271
Childcare program	\$590,540
1	

## **Change in Operating Net Assets: \$164,829**



"[MCUM] helps in so many ways without making a person feel bad about themselves. MCUM helped my family so we can meet our needs."

## Assets as of December 31, 2013:

Cash and cash equivalents	<b>*15</b> .0.0			
1	\$454,949			
Vouchers, fees, and grants receivable	\$36,090			
Pledges receivable	\$55,850			
Investments used operations	in \$478,668			
Prepaid expenses	\$3,528			
Land, buildings, a equipment, net	nd \$1,031,630			
Endowment asset	s \$742,587			
Total Assets	\$2,803,302			
Liabilities as of December 31, 2013				
Accounts payable	\$4,494			
Accrued expenses	\$50,401			
Total Liabilities	\$54,895			

## Net Assets as of December 31, 2013

Total Net Assets	\$2,748,407
Permanently restricted net assets	\$210,346
Temporarily restricted net assets	\$110,654
Unrestricted net	\$2,427,407

2013 MCUM Client

# **Support from Monroe County:** A Community that Gives

Monroe County United Ministries strives to use community financial support as efficiently as possible, without sacrificing program quality. MCUM undergoes an independent financial audit annually and our audited financial statements and 990s are available online at www.mcum.org and www.guidestar.org as they are completed.

Corporate sponsors help ensure MCUM's special events activities are successful. Some of MCUM's sponsoring organizations include:

### **Presenting: Puffin Classroom Sponsors**

In 2013, MCUM announced the Puffin Classroom, which had been closed since August 2011, will re-open in 2014.

MCUM thanks ALL who have contributed to the Puffin Campaign, but especially those who made 3 -year commitments in the form of multiple pledges to the Puffin Room:











Community sponsors ensure the success of MCUM's events, like Never Grow Up!.

For a listing of all of the generous donors, please refer to the section on "MCUM's Supporters."

Gary & Marcia Bishop Charles & Katie Matson

Ben & Cynthia Brabson Norma Miller

Mary Ellen Brown Katherine Moldstad

David & Martha Moore

Franklin DeWester Beth Myers

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Annamaria Mecca & Richard Betty Rose Nagle Durisen

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Phyllis Little Jim Williams & Deb Allmayer

Eleanor MacDonald Paul & Charlotte Zietlow

## Mary Lou Miller Fellows

Thank you to the 519 donors who contributed more than \$1.8 million toward the Preschool Expansion Project (1997-2000). The children MCUM serves today continue to benefit from your generosity.

# **MCUM's Supporters**

#### **Benefactors**

Dorothy E. Hanvey James Richard Hasler Ralph Voelkel

#### **Nurturers**

Alexander & Virginia Buchwald David & Lorna Estes Herbert & Sally Fairfield Gabriel & Sara Frommer Melvin Kem & Mary D. Hawkins Allan & Janice Headley Harv & Connie Hegarty Paul & Marilyn Irwin Harold R. Johnson, Jr. Jeffrey & Artis Kingston Jean C. Langbak Edley Wainright Martin, Jr. Ward & Frances Moore Beth Myers Norm & Jeanne Overly Anthony & Patty Pizzo Albert & Kathleen Ruesink Richard Sanders

## Robert I. Stout **Educators**

Laurel Sparks

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#### **Sustainers**

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Norma L. Miller

Katherine Moldstad

Werner & Jane Otten

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... continued on next page

Your support helped keep 68 families from becoming homeless in 2013.

Frank & Ruth DiSilvestro Friends Olin & Annabelle Dobbs Robert & Margaret Alexander Marjorie Dogan Tomilea & James Allison Susan Doorlay Ann Armstrong Richard & Marjorie Sophia Hauserman & Gene Arnholt Eherenman Lee & Jewell Arthur Paul & Lana Eisenberg Layne Elliott & Hana Johnson Elliott Frank & Ruth Augustine Joe Bailey Willobei Eversole & Deborra James & Cheryl Bainbridge James & Ann Fenlason John & Susan Bassett **Bob Fields** Marian Krajewska Bates Harold & Brenda Fiscus Marion Bayne Larry & Martha Fiscus Catherine Beeker Wilma R Fiscus Marvin R. Beeker Steven R. Floyd Georganne Berman Richard & Margaret Frisbie Jeffrey Bevis Bruce & Nancy Frost Karen E. Blaisdell John & Jill Gallien Marjorie Blewett Lynne Gilliatt Leslie Brenton Sue Gingles Ken & JoAnn Bretsch Ellen Goodman Carl & Connie Brorson Mary Frances Goodwin Mary Ellen Brown Norma Graebe Sylvia Burgin Stephen & Gail Hale Steve & Donna Burris Stanley & Hilary Hamilton Sarah & Jerry Burton Martha Harvey John & Treva Byers Gloria Hasler Barbara Carlson Richard & Betty Haynes Diane Carr Edie & Wayne Henderson Carla H. Carson Steve Hendricks Steve & Kathy Carter Richard & Cathy Hiatt Dan Case & Brian Galm Gloria Hitchcock Mary Cavin & Mia Burton Kim Cussen & Krista Russell Chance Hollenberg-Cussen Ruth Chesmore Ruth Holman Sue Childress Robert & Marilyn Horlander Betsy Clark Carol Hostetter & Richard Reed James & Erin Clark Ruth Houdeshel Chrislyn A. Clouse Anitra House Tony & Shirley Colavito Ed & Connie Hruslinski Kyla Cox Colton Hubbard Carle Crawford Cindy Jackson Pierre AJ & Erin Crowley Jack Skiles & Lynn James Douglas & Sue Cull R.G. & Mary Jensen Don & Lou Anna Davis Christina Johns Maria Velma Davis Jane T. Johnson William & Mary Belle Davis Janette Johnson Joyce De Weese

Donald King Viola Imogene King James & Evelyn LaFollette Mary Ann Lambert Elizabeth Lankes Alice E. Leake Charlotte Lefferson Andrew & Veronica Lenard Betsy Lettelleir Harlan Lewis & Doris Wittenburg Richard Lewis Kim Liford Peter & Carol Lorenzen Elizabeth Lucas Lois Ludwig Robert & Nancy Mahnke Rebecca Mandell Paula & David Marrero Fran Martin Nancy Graves Martin Chris D. Martz Eloise Masten Angeline S. Matthews Doran & Maryellen May Winston & Holly May Tim & Suzanne Mayer Richard & Lois McClaughry Daniel R. Melamed Chris Meyer David & Betty Miller Lois Morris Brian & Mimi Murphy **Emilie Murray** Dale & Cyndi Nelson Yvonne Nelson Gloria Noone Margrethe O'Connor James & Carol Orr Jim & Judy Van Osdol Aria Lucinda Oswalt David & Dot Owen Frank Parker Charles & Pat Parmenter Thomas Shafer & J. Susan Parrish Joe & Janet Parrott Virginia Pate

Virginia Patrick

Brittney Paulk

Brian Kearney

Rose Keough

Debra Denning

Katherine & Dave Dilcher

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Elizabeth Tucker

Georgia Tucker

Isabel Vernaza

Susan Voelkel Judy von Buchler Travis & Tonya Walden Mike & Betsy Walsh James & Betsy Watson Peggy Watson Deborah & Nicholas Weaver Eugene & Frances Weinberg Iohn & Norma Welsh Robert & Patricia Williams Beth & Tim Wininger Ralph & Delana Winstanley Don & Barbara Wise David & Michaela Wood Myriam Wood Thomas & Ty Worster Neil & Elizabeth Yoder Amy Young L. Jane Zebendon John & Kate Zilvinskis **Faith Community Supporters** Monroe County United Ministries has a long and

rich history of support from local faith congregations. The Bloomington Council of Church Women, now called Church Women United. was the driving force behind the formation of MCUM's earliest incarnation, the Bloomington Day Nursery, and many of our founding congregations still support MCUM's programs today. All Saints Orthodox Church Arlington United Methodist Church Baha'i Faith of Bloomington Bloomington Monthly Meeting of Friends

#### MCUM's Annual Gift Clubs:

... continued on next page

Benefactors \$5,000 or more Nurturers \$1,000 - \$4,999 Educators \$500 - \$999 Sustainers \$250 - \$499 Supporters \$100 - \$249 Friends \$1 - \$99

Church of Jesus Christ of Latter-day Saints (3rd Street) Church Women United Clear Creek Christian Church Congregation Beth Shalom Daughters of Isabella Episcopal Diocese of Indianapolis Evangelical Community Church Fairview United Methodist Church Fairview United Methodist Church, Royal Neighbors Faith Lutheran Church First Christian Church First Church of Christ, Scientist First Presbyterian Church First Presbyterian Church, Koinonia Circle First Presbyterian Church, Luncheon Fellowship Circle First Presbyterian Church, Presbyterian Women First United Church First United Methodist Church First United Methodist Church, United Methodist Women McDoel Baptist Church Mt. Gilead Christian Church Endowment New Unionville Baptist Church Sherwood Oaks Christian Church Simpson Chapel United Methodist Church St. Charles Borromeo Church St. John the Apostle Catholic St. John the Apostle Catholic Church, Vacation Bible School St. Mark's United Methodist Church St. Mark's United Methodist Women St. Paul Catholic Center St. Paul United Methodist Church St. Thomas Lutheran **Evangelical Church** Stoneybrook Community Church of God Temple Shir Tikvah Trinity Episcopal Church Trinity Episcopal Church, Outreach Commission Unitarian Universalist Church United Presbyterian Church Unity of Bloomington University Baptist Church

Woodhaven Christian Church

Other Community

**Supporters** 

Support from the community comes in many forms, including financial support, food donations, volunteer time, and other donations.

Wal-Mart Store #1991
4th Tuesday Bridge Group
America's Best Value Inn
American Legion, Post 18
CarDon & Associates, Inc.
Ketcham Cemetery
Association
Hoosier Hills Food Bank
Baxter Pharmaceutical

Bell Trace Bicycle Garage Bill C. Brown Associates

Solutions

Black Lumber

Company, Inc.
Bledsoe Riggert & Guerrettaz,

Bloomfield State Bank Bloomington Bicycle Club Bloomington Heating and Cooling

Bloomington Lions Club Bloomington Township Trustee Boshears Consulting, Inc.

Boy Scout Troop 121

Bunger & Robertson, Attorneys at Law

CFC Properties, Inc.

City of Bloomington, Community Development Block Grant City of Bloomington, Jack Hopkins Social Service Fund

City of Bloomington, Office of the Mayor Community Foundation of Bloomington & Monroe County

Conversation Club
Cook Medical, AI Marketing
Dept

Country View Apartments Crane Federal Credit Union -Bloomington Branch Cub Scout Troop 123 Culver Family Foundation

Delta Theta Tau, Zeta Chapter

Delta Zeta Alumnae

Dollar General

Emergency Food and Shelter Program (EFSP) Evening Glories

Extension Club of Ellettsville Feinstein Family Foundation First Capital Investment Group, Inc. First Insurance Group Good Neighbors Home Extension Club

The Harvey Foundation

High Hopes Extension Club

Hilliard - Lyons

Hoosier Floor Covering, Inc.

**IACCRR** 

Indiana Institute of Disability & Community

Indiana ProClean

Indiana Youth Institute

Innovative Financial Solutions

IU Credit Union

Ivy Tech Community College

K & K Industries, Inc.

Ladies Postal Auxiliary

Les Bonnes Amies Extension Club

Liberty Family Dentistry, L.L.C.

Mallor Grodner Attorneys

May Creek Farm, Inc. Members Choice Federal Credit Union

Monroe County Government

Nine Patches Extension

Nine Patches Extension Homemakers Club Nineteenth Century Club

Old National Bank

Old Ivational Dank

Oliver Winery

Olson & Company, P.C.

Opportunity House

Orscheln Farm & Home

Paths to Quality, Indiana

Raymond Foundation, Inc.

Reeves Club

Karen Pitkin

RE/MAX

Dorothy Apartment Rental

Sigma Alpha Iota Alumnae

SIHO Insurance Services

Social Security Administration St. Charles Catholic School

St. John Associates

Stars End, Inc. - Tracks

Stone Belt

Ștrategic Development Group,

The Peoples State Bank

Three T's Extension Homemakers Club TIS College Bookstore, Accounting Dept.

Tri-North Middle School
Turtle Creek Cattle Alliance,
LLC

United Commerce Bank

United Way of Central Indiana
United Way of Monroe

W-S Homes, Inc.

Wininger Stolberg Property Group

Work One

Yarns Unlimited

Young Plumbing, Inc.

#### At Indiana University

IU Health Center Indiana University Press

Briscoe Residence Center

Human Biology Program

Kappa Delta Phi - Gamma Sigma Chapter

Kappa Kappa Kappa - Alpha Chapter

Kappa Kappa Kappa - Beta Associate Chapter

Kappa Kappa Kappa - Gamma Associate Chapter

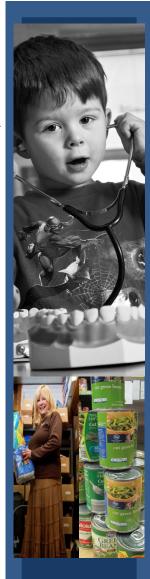
Kappa Kappa Sigma Sorority Kelley School of Business Marketing Office of the Vice President of

Office of the Vice President of Research
Physical Plant Business Office

Student Organization Accounts

University Budget Office University Student Services and Systems

VP for Faculty Affairs



# **MCUM**

## THANK YOU!

Support from people, groups, businesses, and agencies ensures MCUM's continuation of serving Monroe County's most vulnerable families.

#### **Volunteers**

#### 100+ Hours

Lisha Beitvashahi

Greg Claretto

Seda Jackson

Larry Jacobs

Emily Kehoe

Valerie Merriam

Chris Meyer

Allan Paton

Cordaryl Taylor

Christina Walters

#### 50+ Hours

Susan Cowling

Janeth Gonzalez

Sidney Harris

Brandon Jones

Jennifer Lloyd

Derrick Martin

Ronald Schoknecht

#### 25+ Hours

Loretta Alonso

Whitney Buccicone

Margaret Chittum

Phillip Davis

Morgan Loudermilk

Samantha Morgan

Audrey Rairdon

Betty Schoonmaker

John Sgro

Michelle Stockey

Suzanne Trisler

Jessica Walker



Volunteer, Ron Schoknecht, and Executive Director, Meri Reinhold, discuss MCUM's maintenance plan for the day.

## Rev. W Douglas Rae

#### **Fellows**

These donors have shown a dedicated commitment to MCUM spanning 15+ years.

James & Alexandra Ackerman

Gates & Pat Agnew William Auf der Heyde

Edward & Dorothy H. Bair

Marian Battenhouse

Ruth Mendenhall Barrett Robert & Patricia Bayer

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